# Richelle Marting, JD, MHSA, RHIA, CPC, CEMC, CPMA, CPC-I

(913) 735 - 0066 rmarting@richellemarting.com

Healthcare attorney with a focus on medical coding, billing and reimbursement; HIPAA privacy and security; health information management; and regulatory compliance. In-house experience as a health information management professional including interim health system privacy officer, inpatient and outpatient acute care, long-term care, ambulatory surgery center, anesthesia, and multi-specialty medical group. First-hand experience configuring and implementing electronic medical record systems with extensive auditing of EMR system documentation. Experience drafting, implementing, and applying policies and procedures; strategies for incident response and management; and security risk assessments. Managed Office for Civil Rights desk audits for covered entities and business associates and assisted healthcare providers with complaint-initiated government agency investigations. Successful recovery, retention of millions of dollars for healthcare organizations and individuals through audits and appeals. Extensive experience in medical coding and revenue integrity audits. Consulting and trial experience as an expert witness.

# ACADEMIC QUALIFICATIONS

ACADEMIC QUALIFICATIONS	
Juris Doctor, <i>cum laude</i> University of Missouri-Kansas City School of Law	Kansas City, Missouri
Master's in Health Services Administration University of Kansas School of Medicine	Kansas City, Kansas
Bachelor of Science in Health Information Management, <i>High</i> University of Kansas School of Allied Health	nest Distinction Kansas City, Kansas
<b>PROFESSIONAL CREDENTIALS</b> Registered Health Information Administrator American Health Information Management Association	June 2008 to Present
Certified Professional Coder American Academy of Professional Coders	September 2008 to Present
Certified Evaluation and Management Coder American Academy of Professional Coders	October 2009 to Present
Certified Professional Medical Auditor American Academy of Professional Coders	December 2009 to Present
Certified Professional Coding Instructor American Academy of Professional Coders	July 2011 to Present
AHIMA-Approved ICD-10-CM/PCS Trainer American Health Information Management Association	November 2012 to 2015

#### HONORS, AWARDS, AND RECOGNITIONS

Thompson Reuters Rising Star Lawyer 2015-2019, 2021-2022
Kansas City Business Journal Women Who Mean Business <sup>TM</sup> Nominee
American Health Information Management Association National Scholar
University of Missouri Kansas-City School of Law-Second Century Scholar
Health Information and Management Systems Society National Undergraduate Scholar
Avis G. McPike Medical Scholarship
Association of Schools of Allied Health Professions Scholarship for Excellence
University of Kansas-Watkins-Berger Scholar
University of Kansas Medical Center Health Services Administration JHAWK Student of the Year
University of Kansas Evelyn Purdue Scholar

State of Kansas Robert C. Byrd Scholar American Health Information Management Association Rita Finnegan Scholar University of Kansas Freeman-Roy Scholar University of Kansas Watkins-Berger Scholar University of Kansas Honors Scholar Miller Scholarship Hall Academic Excellence University of Kansas Medical Center Health Information Management Academic Achievement Award University of Kansas School of Allied Health Highest Distinction

#### **BAR ADMISSIONS**

Kansas Missouri Nebraska

# **PROFESSIONAL AFFILIATIONS**

Kansas Bar Association Kansas Bar Association Continuing Legal Education Committee 2016-2017 Kansas Bar Association Health Law Section, CLE President 2016-2017 Kansas Bar Association Health Law Section, CLE Liaison 2015-2017 Missouri Bar Association Nebraska Bar Association American Health Law Association (former American Health Lawyers Association) American Health Information Management Association Healthcare Information and Management Systems Society Healthcare Information and Management Systems Society Greater Kansas City American Academy of Professional Coders Missouri Health Information Management Association Association of University Programs in Health Administration Association of Clinical Documentation Improvement Specialists Kansas Health Information Management Association Kansas City Health Information Management Association, President-Elect (July 2013-June 2014) Kansas City Health Information Management Association, President (July 2014-June 2015) Kansas City Health Information Management Association, Past President (July 2015-June 2016) Kansas City Health Information Management Association, Bylaw Committee 2016 Association for Healthcare Denial and Appeal Management (2020-2021) AAPC of KC, Inc., President (2016-2018)

# ACADEMIC FACULTY APPOINTMENTS

ACADEMIC FACULT ATTOINTMENTS		
University of Kansas School of Medicine, Department of Population Health (formerly Health Policy and		
Management)		
Special Graduate Faculty	2017 – Present	
<ul> <li>HP&amp;M 832 Health Policy and Governance</li> </ul>		
<ul> <li>Masters' in Health Services Administration Executive Committee</li> </ul>		
University of Kansas School of Allied Health, Bachelor of Science in Health Information Management		
Adjunct Clinical Instructor, Consulting Adjunct Faculty	2014 - 2022	
<ul> <li>HEIM 420 Legal Aspects of Health Information Management</li> </ul>	2019 - 2022	
<ul> <li>HEIM 585 Healthcare Reimbursement and Financing</li> </ul>	2016 - 2017	
<ul> <li>HEIM 565 Clinical Terminologies and Classifications I</li> </ul>	2017	
<ul> <li>HEIM 230 Medical Terminology</li> </ul>	2016	
Johnson County Community College		

Johnson County Connunty Conce	
Medical Coding Continuing Education Instructor	2011 - 2019
<ul> <li>Medical Coding Certification Preparation Course</li> </ul>	

ICD-10-CM Proficiency Assessment Preparation

(Marting, cont.)	
ADVISORY, EDITORIAL BOARDS; VOLUNTEER	
American Health Information Management Association	a di seconda
Advocacy and Policy Council	Current
American Health Information Management Association Certification Item Development Ad Hoc Team Subject Matter Expert, Item Writer/Reviewer	Current
<b>University of Kansas School of Medicine, Department of Population Health</b> Masters' in Health Services Administration Executive Committee	2017-Current
University of Kansas School of Allied Health, Department of Health Information Departmental Advisory Board	on Management 2013-Current
Penn Valley Community College, Department of Health Information Managem	pont
Departmental Advisory Board	2016-Current
	2010 Current
Health Care Compliance Association Report on Medicare Compliance	2017 0
Editorial Advisory Board	2017-Current
American Health Information Management Association Policy Review, Comment Preparation Workgroup for Physician Fee Schedule	2021
American Health Information Management Association	
Policy Review, Comment Preparation Workgroup for Surprise Billing	2021
EVDEDT EVDEDTENCE	
EXPERT EXPERIENCE West Regional Cardiothoracic Surgeons and Vascular Surgeons	2021
<ul> <li>Case file review of coding and medical necessity determinations</li> </ul>	2021
<ul> <li>Evaluate issues for ALJ pre-hearing brief</li> </ul>	
<ul> <li>Draft analysis of Section 1879, 1870 limitation on liability and waiver of overpa</li> </ul>	wment
<ul> <li>Guidance on coding arguments and hearing preparation</li> </ul>	lyment
<ul> <li>Testify as expert on applicable regulatory interpretation impact on code assignm</li> </ul>	ent and procedure valuation
Internal Medicine Medical Group	2021
• File review, guidance on evaluation and management coding guidelines	
<ul> <li>Develop coding opinion for Medicare Administrative Law Judge on the record r</li> </ul>	eviews in three (3) matters
Roller Weight Loss and Advanced Surgery, P.A. v. Jeffrey Swetnam	2021
<ul> <li>Discovery review, report, trial preparation</li> </ul>	
<ul> <li>Opinion on HIPAA's release of information for treatment provisions</li> </ul>	
<ul> <li>Matter settled before trial</li> </ul>	
Margaret Friedrich v. Integrity Hospice of Kansas City	2021
<ul> <li>Discovery review, deposition</li> </ul>	
• Opinion on billing compliance, medical record documentation standards, HIPAA	A safeguards
Trial date pending	
Reasonableness of Medical Fees in Personal Injury Dispute	2020-2022
<ul> <li>Analysis of medical coding and charges of providers rendering services to injure</li> </ul>	ed plaintiff
<ul> <li>Alternative dispute resolution pending</li> <li>Response blances of Madical Faces in Personal Information</li> </ul>	2020
<ul> <li>Reasonableness of Medical Fees in Personal Injury Dispute</li> <li>Analysis of medical coding and charges of providers rendering services to injure</li> </ul>	2020 ad plaintiff
<ul> <li>Analysis of medical county and charges of providers rendering services to injure</li> <li>Matter settled</li> </ul>	
Third Party Administrator Billing Dispute	2020
<ul> <li>Analyze payments of third party administrator of self-funded employer sponsore</li> </ul>	
terms	plan against benefit plan
Hospital Privacy Matter	2017
Consulting role	
<ul> <li>Discovery review</li> </ul>	
<ul> <li>Provide initial impressions to counsel in preparation for settlement negotiations</li> </ul>	

# Kinder v. Saint Luke's South Hospital

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2015-2016

- Trial testimony in the District Court of Johnson County, Kansas
- Opinion on Hospital's HIPAA safeguards pertaining to plaintiff's claims of negligent supervision and failure to protect health information
- Matter resolved in favor of Hospital

inducer resolved in favor of flospital	
Home Health Agency Billing Dispute	2015-2016
<ul> <li>Consulting role</li> </ul>	
<ul> <li>Analyzed billing codes used for Medicaid claims</li> </ul>	
Hospital Privacy Matter	2016-2018
<ul> <li>Consulting role</li> </ul>	
<ul> <li>Discovery review, recommendations to counsel</li> </ul>	
Physician Practice Privacy Matter	2016
• Consulting role	

Consulting role

Discovery review, assist counsel with mediation preparation

#### **PROFESSIONAL EXPERIENCE**

Attorney, Sole Proprietor/Marting Law, LLC

- Recovery or Retention of More Than \$1,000,000 in Inpatient DRG Coding Validation Denials
- Successful Retention of More Than \$300,000 in Medicare RAC Spinal Neurostimulator Audits
- Expert Witness Reviewing Accuracy of Medical Fees in Multiple Personal Injury Disputes
- Served as Interim System Privacy Officer for 20-Facility Health System, Including During COVID-19 Pandemic
- Successful Negotiation of Settlement and Payment Plans in Third Party Payor Audit; Reduction of Overpayment by More Than \$100.000
- Analysis of COVID-19 Regulatory Waivers at State and Federal Level; Impact on Medical Coding and Billing for Large Health System
- General Compliance Counsel to Nine-Facility Continuing Care Retirement Community Management Company
- Technical Assistance to the Heartland Telehealth Resource Center HRSA Grant for Tri-State Telehealth Delivery
- Health Information Management and Revenue Cycle Guidance to Physician Owned Hospital

# North Kansas City Hospital

Interim Director of Managed Care Contracting

- Manage all aspects of hospital and professional managed care contracting, including contract modeling, contract terms and renewals, and negotiations with payors
- Report to Vice President Revenue Cycle & Managed Care and Chief Financial Officer on managed care matters and trends
- Coordinate third party payor contract negotiation strategies
- Partner with internal stakeholders including Finance, Revenue Cycle, members of Meritas Health Corporation, Home Health, Case Management, and other clinical partners, and represents NKCH and Meritas Health Corporation in ACO discussions
- Navigate complex claim issues as liaison between Hospital and third party payors

# University of Kansas Medical Center School of Medicine, Department of Health Policy and Administration

#### Clinical Assistant Professor

- Instruct Master's Level Students in Health Law and Governance
- Course Curriculum Development, Departmental Advice During Successful Accreditation Survey

#### University of Kansas Medical Center School of Allied Health, Department of Health Information Management

Consulting Adjunct Faculty	2014 – Present	
Clinical Instructor	2014 - 2022	
Provide Instruction in Undergraduate Legal Aspects of Health Information Management Course		

- Provide Instruction in Undergraduate Legal Aspects of Health Information Management Course
- Course Instruction in Reimburse Systems, Covering Hospital Inpatient and Outpatient, Surgery Center, Physician, Ambulance, Skilled Nursing, and Other Providers' Fee Structures
- Advise Health Information Management Faculty on Curriculum Development Pursuant to Accreditation Standards
- Present Select Topics in Health Law, Reimbursement, Quality, Trending Topics
- Provide Mentoring and Technical Support for Program Students
- Student Intern Preceptorship
- Develop Curriculum for Online Sections of Medical Coding Course

#### Saint Luke's Health System

#### 2022 – Present

2017 – Present

2020 - Present

# Interim System Privacy Officer

# 2019 - 2020

2012 - 2020

2010 - 2012

- Provide Guidance to Compliance and Privacy Office Staff Reviewing and Responding to Privacy Events
- Oversee Privacy Event Notifications to Individuals, Office for Civil Rights
- Review and Update System Privacy Policies and Procedure
- Review HIPAA Workforce Training
- Enhance Business Associate Management Procedures
- Develop Internal Business Associate Management Guide
- Serve on Health System's Privacy Committee
- Serve as Department Liaison for Admitting Registration, Legal, Supply Chain, Materials Management, Health Information Management for Privacy Related Issues

# **Forbes Law Group, LLC**

# Member

# Law Clerk

- Expert Witness Consulting and Trial Testimony, Healthcare Privacy and Billing/Reimbursement Cases
- Provider Defense in Third Party Payor Reimbursement Audits
- Audited Over 6,700 Neurosurgery Line Items in Comprehensive wRVU Analysis
- Successful Change of Ownership Approval Following Purchase of Over Ten Nursing Facilities from Receivership, Including State Licensing Agency, Medicare, Medicaid Approvals
- Successfully Identified Over 5,800 Missed wRVUs for Single Neurosurgery Group In 2-Year Period
- Audited Over 2,100 Urology Line Items in Comprehensive wRVU Analysis
- Provider Reimbursement Education, Coding and Billing Audits, Third Party Payor Contract Negotiation
- Successfully Defended Critical Access Hospital Against Office for Civil Rights HIPAA Complaint with No Findings
- Appealed More Than 1,000 Professional Evaluation and Management Services, Including Two Extrapolated Audits
- Defended Multiple Healthcare Providers in United States Attorney General and Office of Inspector General Investigations
- Provide Special Counsel to Defense of Medical Billing Company in United States Attorney General and Office of Inspector General Investigation
- Successful Representation of Skilled Nursing Facilities, Physician Practices, Hospitals During Medicare Administrative Law Judge Hearings
- Successful Change of Ownership Disclosures and License Transition for Home Health Agency
- Guidance on Contract Due Diligence Representing Seller of Physician Owned Hospital to Major Health System
- Negotiated Settlements in Provider Disputes with Management Companies, Electronic Medical Record Vendors
- HIPAA Privacy and Security Compliance, Staff Training, Policy Development, and Audit Assistance

# Johnson County Community College

Medical Coding Instructor

- Restructure In-Class Course Curriculum Preparing Students for Coding Certification Exam
- Achieve First Time Test-Taker Pass Rates 30% Higher Than National Average on Certified Professional Coder Exam Through American Academy of Professional Coders<sup>TM</sup>
- Develop Online Interactive Training Modules

# American Academy of Professional Coders<sup>TM</sup>

#### Peer Reviewer

# Content Developer and Editor

- Edit Publications Against Corporate Drafting Guidelines, Ensure Accuracy of Code Assignments with Updated Code Sets in Printed Coding Manual Materials
- Prepare Evaluation and Management Study Guide Content
- Develop Analysis of Case Studies for Certified Professional Medical Auditor Practical Applications Workbooks
- Review and Update Certified Professional Coder Study Guides

# Saint Luke's Medical Group

# Compliance Coordinator

- Monitored Compliance with Medicare and Medicaid Claims Processing Regulations
- Developed Documentation Templates During Conversion to Electronic Medical Records
- Performed Internal Coding Audits for Multi-Specialty Offices, Hospital, and Surgical Services

# 2011 - 2018

# 2016

# 2008 - 2012

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- Advised Information Technology Departments on Electronic Medical Record Configuration and Implementation Decisions
- Provided Continuing Education Classes for Medical Coders, Billers, Practice Management, and Providers

#### Physicians' Surgery Center, LLC

**Operations Coordinator** 

- Managed Facility's HIPAA Privacy Program
- Monitored Compliance with KDHE, OSHA, and CMS Regulations
- Coordinated Revenue Cycle Activities
- Developed Comprehensive Revenue Cycle Manual
- Implemented Checks-and-Balances for Processing Receipts
- Supervised Health Information Management Functions
- Maintained Provider Credentialing Files
- Managed Human Resources and Employee Benefits
- Performed Coding Audit and Education Contract Work

#### **Independent Consultant**

- Drafted Policy and Procedure Manual for Ophthalmology Surgery Center
- Developed Medical Staff Credential Monitoring Application for Anesthesia Services Company
- Performed Coding and Billing Audits of Multi-Specialty Surgery Center

#### Saint Joseph Medical Center

#### **Outpatient Medical Records Coder**

- Assign Diagnostic and Procedural Codes on Outpatient Testing Services
- Monitor Date of Service to Date of Bill Statistics; Provide Coding Services to Reduce Duration of Billing Cycle
- Collaborate with Department Coding Team to Ensure High Accuracy, 90% or Above, on Medical Record Coding

#### **Cardiology Services, Olathe Medical Center**

Medical Records Clerk

- Facilitated Conversion to Electronic Medical Records
- Segregated Active and Inactive Medical Records
- Abstracted Pertinent Clinical Data into Electronic Medical Record
- Conducted Scanning Operations of Active Record Documents into Electronic Medical Record
- Filled Patient Intake Services Roles as Needed

# Vintage Park Assisted Living Community

Certified Nurse Aide

- Assist Residents with Activities of Daily Living
- Transport Patients Throughout Community
- Assist with Dining Hall Food Service
- Monitor Resident Vital Signs, Report Abnormal Symptoms to Nursing Staff

# SPECIAL PROJECTS

American Health Information Management Association, Certification Item Development Ad Hoc Team, 2021-Present American Health Information Management Association, Advocacy Summit Congressional Meetings, March 2022

American Health Information Management Association, Surprise Billing Part II Proposed Rule Comment Workgroup, 2021

American Health Information Management Association, Perspectives in Health Information Management, Peer Reviewer, 2021-2022

American Health Information Management Association, Surprise Billing Proposed Rule Comment Workgroup, 2021 American Health Information Management Association, Medicare 2022 Proposed Rule Comment Workgroup, 2021 Technical Assistance to the Heartland Telehealth Resource Center Coronavirus Supplemental Grant Testimony Before the Bob Bethell Joint HCBS/KanCare Oversight Committee discussing Medicaid Managed Care

Prompt Payment Statutory Structure, December 2020

Testimony Before the Bob Bethell Joint HCBS/KanCare Oversight Committee, August 2018

2007 - 2008

2008 - 2012

2006 - 2007

2004-2005

2008

# **AUTHORSHIP AND PROFESSIONAL PUBLICATIONS**

Overcoming Clinical Validation Denials Based on the CTCAE, Association for Healthcare Denial and Appeal Management, August 2021 There's No Place Like Home: Remote Patient Monitoring and its Interplay with Traditional Telemedicine, Health Law Handbook anticipated publication June 2021 Compliance Pitfalls in Electronic Medical Record Documentation, American Health Lawyers Association Health Law Handbook, 2020 Nebraska Health Information Management Legal Manual, Nebraska Health Information Management Association, 2019 Kansas Health Information Management Legal Manual, Kansas Health Information Management Association, 2018 Missouri Health Information Legal Manual, Missouri Health Information Management Association, 2011, 2016-Current Protecting Adolescent Patient Privacy: Four Key Questions, American Academy of Family Physicians Family Practice Management Journal, January 2019 The ONC/OCR HIPAA Security Rick Assessment Tool: Review of Version 3 0's New Features. American Bar Association

*The ONC/OCR HIPAA Security Risk Assessment Tool: Review of Version 3.0's New Features*, American Bar Association Health eSource, Volume 15 Issue 3, November 2018

*Final Rule on the 2019 Medicare Physician Fee Schedule Delays Major Changes to E/M Documentation*, American Academy of Family Physicians Family Practice Management Journal, November 13, 2018

*Evaluation and Management (E/M) Coding and Documentation Burden Could Lighten in 2019 Under CMS Proposed Rule*, American Academy of Family Physicians Family Practice Management Journal, July 2018

99213 or 99214? Three Tips for Navigating the Coding Conundrum, American Academy of Family Physicians Family Practice Management Journal, July 2018

HIPAA: Answers to Your Frequently Asked Questions, American Academy of Family Physicians Family Practice Management Journal, March 2018

*Navigating the Waters of HIPAA Regulations and Resources: The Basics, Journal of AHIMA, American Health Information Management Association, 2017* 

American Academy of Professional Coders Curriculum Content Editor, 2016

American Academy of Professional Coders Learning Channel Practice Area Consulting Author, 2016 Understanding the ONC Security Risk Assessment Tool, American Bar Association Health eSource, 2014 Cleaning Up Claim Denials, American Academy of Family Physicians Family Practice Management, April 2014

# **INTERVIEWS FOR PROFESSIONAL PUBLICATIONS**

OCR on Audio-Only Telehealth: HIPAA Security Rule Applies to VoIP, Report on Medicare Compliance June 2022 CMS Fines Two Hospitals for Price Transparency Noncompliance; Warnings Went Unheeded, Report on Medicare Compliance, June 2022

New Telehealth POS Code Takes Effect with Eye on Commercial Payers, Report on Medicare Compliance, June 2022 Congress Extends Telehealth Coverage for 151 Days after PHE; Patients May Be at Home, Report on Medicare Compliance, March 2022

*Mini-Appeals May be Fruitful During Clinical Validation Reviews*, Report on Medicare Compliance February 2022 *CMS: RPM's PHE Flexibilities Don't Extent to RTM; Number of Days Required is Still Iffy*, Report on Medicare Compliance February 2022

Cases Mount in Investigation of Physician P-Stim Billing; LCD Plays Pivotal Role, Report on Medicare Compliance February 2022

CMS Vaccine Mandate is Universal with Supreme Court Ruling; Surveys are Provider Specific, Report on Medicare Compliance January 2022

Courts Halt CMS Vaccine Rule, But 'It's a Very Fluid Situation', Report on Medicare Compliance, December 2021 MPFS Rule: With New Modifiers, Split Billing Criteria, It's Getting More Complicated, Report on Medicare Compliance, November 2021

Errors in References Could Undo Claim Denials; DRG Validations Hit on Multiple Fronts, Report on Medicare Compliance, November 2021

*New and Revised Telehealth Place-Of-Service Codes Change Reporting for Patients at Home*, Report on Medicare Compliance, October 2021

OCR: HIPAA Doesn't Preclude Vaccine Question, It Protects the Answer, Report on Medicare Compliance, October 2021 CMS Plan to Bundle Critical Care in Global Surgery May Disrupt Billing, Compliance, Report on Medicare Compliance, August 2021

Proposed MPFS: Some Telehealth Stays Through 2023; Split/Shared has New Math, Report on Medicare Compliance, July 2021

*Former Hospital Employee is Convicted of HIPAA Violation, Shared Photo of Ex's Wound*, Report on Medicare Compliance, June 2021

Coders Adapt to COVID-19 Sequencing That's a Departure: Brace for Denials of 20% Bonus, Report on Medicare Compliance, February 2021

CMS Broadens Definition of Remote Patient Monitoring Services, Report on Medicare Compliance February 2021

Proposed HIPAA Privacy Rule Doubles Down on Patient Right of Access, Revises NPP, Report on Medicare Compliance, December 2020

*Final Physician Rule Changes Supervision, Adds Telehealth Codes, Some Permanently,* Report on Medicare Compliance December 2020

Confusion with Principal and Primary Diagnosis, Report on Medicare Compliance October 2020

Medicare Nonparticipation, Opt-Out Rules at Heart of CMS Settlement, Report on Medicare Compliance May 2020 COVID-19 Legislative Surprises: Part 2 Rules Harmonized with HIPAA; NPPs to Be Revised, Report on Patient Privacy April 2020

\$2 Trillion Stimulus Bill, Other COVID-19 Measures Unleash Telehealth; Codes May Confuse, Report on Medicare Compliance March 2020

In Unusual Move, MACs Recoup Whole DRG Payment for PACT Errors; Rebuttals May Help, Report on Medicare Compliance February 2020

*Court: Providers May Charge Third Parties More for PHI; OCR Guidance Not Based on Rule*, Report on Medicare Compliance February 2020

CMS Settles Enrollment Case About Retroactive Billing Over 30 Days, Report on Medicare Compliance January 2020 How This Woman's Medical Bill for Lab Test Cost Her \$28,000, Inside Edition December 2019

For Her Head Cold, Insurer Coughed Up \$25,865, National Public Radio December 2019

CMS Ends RAPs for Some HHAs Sooner than Regulation, Widens Meaning of "Newly Enrolled", Report on Medicare Compliance December 2019

Hospitals May Consider Defying Price Transparency Rule in Light of Compliance Challenges, Report on Medicare Compliance November 2019

CMS Rules: Direct Supervision is Gone; Prior Auth is Here; Documentation Fix Has Limits, Report on Medicare Compliance November 2019

Hospital Settles OCR Case on Patient Access; Some Pockets of Risk, Confusion Persist, Report on Medicare Compliance September 2019

CMS Proposals: Say Bye to Direct Supervision, Hello to Separate E/M Payments, Prior Auth, Report on Medicare Compliance August 2019

Price Transparency Executive Order Sparks Fear of "Race to the Bottom", Report on Medicare Compliance July 2019 CMS OKs Incident-To Billing for Remote Monitoring, But Glass is Half Empty, Report on Medicare Compliance March 2019

When Productivity Targets Aren't Met, Consider wRVU Audit, Which Has Compliance Benefits, Report on Medicare Compliance February 2019

Supervision Drives FCA Settlement; Prosecutor: When Physician Isn't Present, Case is Clear, Report on Medicare Compliance December 2018

CMS Finalizes M.D. Payment Changes, With Delay and Level Five; Documentation is Eased, Report on Medicare Compliance November 2018

M.D.s May Want to Try Patient Modifiers; Payment Will Be Affected, Report on Medicare Compliance, October 2018 CMS Tells Hospitals to Post Chargemasters Amid Doubts the Raw Data is Useful to Patients, Report on Medicare Compliance, October 2018

CMS Proposes to Drop Some H&Ps, But State Laws May Require Them, Report on Medicare Compliance, October 2018 Trio of Breaches Hit 62K Dignity Health Patients; One Involved 'Healthgrades', Report on Patient Privacy, July 2018 M.D. Rule: CMS Proposes Single Payment for Office Visits, Gives New Documentation Options, Report on Medicare Compliance, July 2018

ALJ OKs \$4.3M HIPAA Fine on MD Anderson Over Encryption; Layered Security is Advised, Report on Medicare Compliance, June 2018

HIPAA Court Battle Heats Up Over Fees for Copying PHI; BA Challenged OCR Guidance, Report on Medicare Compliance, May 2018

OMHA Expands Mediation for Appeals, but it May Go Wrong Without Common Use of Terms, Report on Medicare Compliance, March 2018

Fourth Hospital Settles Case Over New v. Established Patients; OIG: It's in the Data, Report on Medicare Compliance, March 2018

CMS Says No Texting Allowed, Citing HIPAA, COP; Lawyer: 'Like Going Back to the Dark Ages', Report on Medicare Compliance, December 2017

Because MSP Guidance is Vague, Providers Face Dilemma on 60-Day Rule, Report on Medicare Compliance, October 2017

Medical Group Settles False Claims Allegations Over Credit Balances in 60-Day Rule Case, Report on Medicare Compliance, October 2017

In Appeals, QIC Links Coding to Medical Necessity, Seems to Sideline CMS Transmittal, Report on Medicare Compliance, July 2017

Hospital Loses ALJ Appeal Despite Certainty It Followed Coding Rules, Report on Medicare Compliance, April 2017 HIPAA Audits of BAs are Unpredictable; Hospitals May Need to Vet Venders Better, Report on Medicare Compliance, January 2017

2017 Physician Fee Schedule Updates, Report on Medicare Compliance, November 2016

Missed Codes Made Physicians Seem Less Productive, Audit Identified Undercoding, July 2016

Planned Parenthood Settles Case Over Billing Providers Who Weren't Enrolled, Report on Medicare Compliance July 2016

Meaningful Use Audits on the Rise, Report on Medicare Compliance, June 2016

Joint Commission Lifts Ban on Texting Orders, Report on Medicare Compliance, June 2016

*MD's Victory in Meaningful-Use Appeal May Be Good Sign in World of Punishing Audits*, Report on Medicare Compliance, April 2016

*Critical Care Coding Trips Up Providers, Catches Eye of Auditors*, Report on Medicare Compliance, April 2016 *OIG Advisory Opinion on Percentage of Billing Arrangements*, Report on Medicare Compliance April 2016

*Medicare Transmittal Interprets Authority of Medicare to Revoke Providers' Privileges*, Report on Medicare Compliance December 2015

CMS Drops Direct Supervision Requirement to Promote Use of Chronic Care Services, Report on Medicare Compliance, November 24, 2014

With One Appeal and Second Audits, Risks Grow for Meaningful-Use Compliance, Report on Medicare Compliance, October 6, 2014

Educating or Infuriating?, For the Record, October 2014

With Auditors Wary of Electronic Shortcuts, Consider a Policy to Manage 'Copy Paste', Report on Medicare Compliance, May 5, 2014

JCCC Programs Help Students, Caregivers 'Demystify' Medicare, Lawrence Journal Word, July 19, 2014 Arrest, Audits of Medicare Meaningful-Use Money Show the Expanded Risks of EHRs, Report on Medicare Compliance, March 3, 2014

ALJ Calls Beneficiary Notice Coercive, Leaves Hospital on the Hook for Labwork, Report on Medicare Compliance February 3, 2014

ABNs and Related Modifiers Are Prone to Errors, Attract Inspector General Attention, Report on Medicare Compliance, December 9, 2013

*Caveat Emptor: 'Audit-Proof' Electronic Medical Records Are Seldom Audit-Proof*, Report on Medicare Compliance, September 23, 2013

*Reaping the Rewards of Experience: The DOs and DON'Ts for Filing Claim Appeals,* Report on Medicare Compliance, July 29, 2013

#### **CODING, REIMBURSEMENT PRESENTATIONS**

- *Telehealth Billing and Funding*, Missouri Telehealth Network and Heartland Telehealth Resource Center Show-Me ECHO, June 2022
- Implications of PHE Telehealth Extensions to Critical Access Hospitals, Heartland Telehealth Resource Center, May 2022

Interstate Licensing Issues in Telehealth, Heartland Telehealth Resource Center, April 2022

Patient Representatives in Telehealth, Heartland Telehealth Resource Center, April 2022

Telehealth Flexibility Extensions, Heartland Telehealth Resource Center, March 2022

Telehospice and Telepalliative Care, Heartland Telehealth Resource Center, March 2022

Telehealth for Therapy Providers, Heartland Telehealth Resource Center, February 2022

Clinical Validation Reviews: Trending Topics and Response Strategies, Kansas City Health Information Management Association, February 2022

Legislative Updates on Telehealth Policies, Heartland Telehealth Resource Center, February 2022

- Clinical Validation Reviews: Trending Topics and Response Strategies, Health Care Compliance Association, January 2022
- Effectively Managing Commercial Third Party Payor Audits and Appeals, American Academy of Professional Coders-Kansas City, January 2022

Pediatric Telehealth Reimbursement, Heartland Telehealth Resource Center, January 2022

Updates on Medicaid Telehealth Policy, Heartland Telehealth Resource Center, January 2022

Medicare Audits and Appeals, Heartland Telehealth Resource Center, December 2021

Organizational Policies and Procedures for Telehealth, Heartland Telehealth Resource Center, December 2021

Deep Dive into Remote Patient Monitoring Billing, Heartland Telehealth Resource Center, November 2021

Medicare Physician Fee Schedule Final Rule, Heartland Telehealth Resource Center, November 2021

Telehealth and Long Term Care, Telehealth Resource Center, November 2021

Fundamentals in Telebehavioral Health, Heartland Telehealth Resource Center, October 2021

Telehealth Billing in the Hospital Setting, Heartland Telehealth Resource Center, October 2021

Common DRG Validation Denials and Appeal Strategies, Health Care Compliance Association, October 2021

Trends in Telehealth, Kansas City Health Information Management Association, October 2021

Effectively Managing Commercial Third Party Payor Audits and Appeals, Medical Group Managers of Greater Kansas

City, Kansas City Metropolitan Physician Association and American Academy of Professional Coders – Kansas City Chapter Conference, September 2021

Trends in Private Payor Telehealth Coverage, Heartland Telehealth Resource Center, September 2021

Emerging Telehealth Legislation, Heartland Telehealth Resource Center, September 2021

Deep Dive in the Medicare CY 2022 Physician Fee Schedule Proposed Rule, Heartland Telehealth Resource Center, August 2021

Coding and Billing for Care Management Services, Heartland Telehealth Resource Center, August 2021

Remote Patient Monitoring, Heartland Telehealth Resource Center, July 2021

Behavioral Health Billing Workshop, Heartland Telehealth Resource Center, July 2021

Medicare Telehealth Changes for 2021, Heartland Telehealth Resource Center, June 2021

Completing the Claim: RHC, FQHC Workshop, Heartland Telehealth Resource Center, May 2021

- (*Marting*, *cont*.) Medicaid and Telehealth, Heartland Telehealth Resource Center, May 2021 Telehealth in 2021: Medicare Fee Schedule Updates, Heartland Telehealth Resource Center, April 2021 Completing the Claim Form: Physician Clinic Workshop, Heartland Telehealth Resource Center, April 2021 DRG Validation Reviews: Beyond the Coding Guidelines, Kansas Health Information Management Association Annual Meeting, April 2021 Medicare Physician Final Fee Schedule, 2021, Oklahoma Heartland Telehealth Resource Center, December 2020 There's No Place Like Home: Remote Patient Monitoring and other Quasi-Telemedicine Services, American Health Lawyers Association, February 2020 Considerations with Health Sharing Ministries, Kansas Hospital Association, December 2019 Coding & Provider Reimbursement Updates, Kansas City Health Information Management Association, September 2019 Compliance and Operations Considerations with Health Sharing Ministries, Kansas Medical Society, September 2019 Understanding the Audit Process, American Academy of Professional Coders Kansas City Chapter, April 2019 Telehealth and Remote Patient Care Coding, Kansas Health Information Management Association, April 2017 Medicare Physician Fee Schedule Changes and Opportunities, Medical Group Managers Association Annual Meeting, April 2019 Workers' Compensation Underpayments: Ensuring Correct and Prompt Payment in Missouri, Missouri Health Information Management Association Annual Conference, April 2019 Evaluation and Management Negotiation Strategies, University of Kansas Health Information Management Program, April 2019 Fraud, Abuse, and Compliance in Healthcare, University of Kansas Health Information Management Program, April 2019 Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2019 Coding Audits: Through the Lens of wRVU Analysis and Physician Compensation, Health Care Compliance Association, January 2019 Physician Fee Schedule Changes for 2019, Kansas City Metropolitan Physician Association, January 2019 Physician Fee Schedule Changes for 2019, Clay Platte Family Medicine, November 2018 Physician Fee Schedule Changes for 2019, Forbes Law Group, November 2018 Patient Relationship Modifiers: It's Complicated, Kansas City Health Information Management Association, August 2018 Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2018 Medicare Appeals, Kansas Bar Association, October 2017 Medical Necessity, Health Care Compliance Association Regional Conference, September 2017 False Claims and the Coder, American Academy of Professional Coders-Overland Park, August 2017 Medicare Appeals, Kansas Bar Association, May 2017 Government Payor Coverage in Telehealth, Kansas City Digital Drive, April 2017 Coding and Billing Telehealth Services, Kansas City Digital Drive, April 2017 CPC+ Alternative Visit Options, Reimbursement, and Policies, Kansas City Metropolitan Physicians Association, April 2017
- Evaluation and Management Negotiation Strategies, University of Kansas Health Information Management Program, April 2017
- Reimbursement Hot Topics: Cigna vs. Humble ERISA Case and Implications for Out-of-Network Services Workers Compensation Underpayment Actions, American Alliance of Orthopaedic Executives, March 2017
- Medicare Claims Appeals: Soup to Nuts, American Health Lawyers Association Institute on Medicare and Medicaid Payment Issues, March 2017
- Negotiating Evaluation and Management Service Levels, University of Kansas Health Information Management Program, March 2017

- Evaluation and Management Services Coding, University of Kansas Health Information Management Program, March 2017 2017 Physician Fee Schedule Updates, American Academy of Professional Coders Kansas City, January 2017 2017 Physician Fee Schedule Updates, American Academy of Professional Coders Topeka, January 2017 2017 Physician Fee Schedule Updates, Kansas City Metropolitan Physicians Association, December 2016 2017 Physician Fee Schedule Updates, Forbes Law Group, November 2016 Reasonableness of Charges: A Case Study from Workers' Compensation, University of Kansas Health Information Management Program, November 2016 2017 Proposed Physician Fee Schedule Updates, Medical Group Managers Association, October 2016 Physician Fee Schedule and the Resource Based Relative Value System, University of Kansas Health Information Management Program, October 2016 Advanced Neurosurgery Coding, Kansas City Health Information Management Association June 2016 Medicare Appeals Procedures, American Health Lawyers Association, April 2016 Medicare Requirements for Documenting Injection Procedures, American Association of Orthopedic Executives, April 2016 ICD-10-CM Lessons Learned and Moving Forward, American Association of Orthopedic Executives, April 2016 Physician Fee Schedule and Resource-Based Relative Value System, University of Kansas Health Information Management Program, March 2016 Two-Midnight Rule, University of Kansas Health Information Management Program, March 2016 Case Mix Index - Calculations and Implications, University of Kansas Health Information Management Program, February 2016 Reimbursement Roundtable, Kansas City Metropolitan Physician Association, February 2016 Out of Network Payor Underpayments, Health Care Compliance Association, February 2016 Office of Inspector General Annual Workplan Updates, American Academy of Professional Coders-Kansas City, January 2016 Evaluation and Management Services, University of Kansas Health Information Management Program, October 2015 The Medicare Claims Appeal Process, American Association of Orthopaedic Executives, September 2015 ICD-10 for Orthopaedic Physicians, Kansas Orthopaedic Society, September 2015 Workers' Compensation: Are You Being Underpaid?, American Association of Orthopaedic Executives, April 2015 Corporate Compliance: Internal and Third Party Audits, University of Kansas Medical Center Health Information Management, April 2015 The Medicare Claims Appeal Process, Johnson County Community College, March 2015 The Medicare Claims Appeal Process, University of Kansas Medical Center Health Information Management, February 2015 ICD-10-CM: A Refresher on Basic Coding Guidelines, Kansas City Health Information Management Association, February 2015 Electronic Medical Records Audits and Appeals, Kansas City Health Information Management Association, January 2015 The Physician Fee Schedule and the Resource-Based Relative Value System, University of Kansas Medical Center Health Information Management, December 2014 Evaluation and Management Services – Understanding the Process in Assigning a Level of Service, University of Kansas Medical Center Health Information Management, November 2014 Denial and Claims Management for Healthcare Providers, American Association of Orthopaedic Executives, September 2014 Understanding the Physician Resource-Based Relative Value System, University of Kansas Medical Center Health Information Management, February 2014 Coding for Spinal Fusions, Kansas City Health Information Management Association, February 2014 Navigating RAC Audits and Appeals, Health Care Compliance Association, September 2013
  - Medicare Coding Audits, Enterprise Bank and Trust Lunch and Learn, May 2013

Advanced Evaluation and Management Coding, American Academy of Professional Coders – Kansas City, March 2013

- Using Your Resources for Medical Coding Compliance, American Academy of Professional Coders Kansas City, March 2013
- Compliance and the Medical Coder: Where You Fit In, American Academy of Professional Coders Lawrence Chapter, September 2012
- *Evaluation and Management Documentation*, American Academy of Professional Coders Annual Symposium, October 2012
- ICD-10-CM Respiratory System Anatomy for Coders, American Academy of Professional Coders Kansas City, August 2012
- Planning and Performing a Successful Audit: Things an Auditor Must Look For, American Academy of Professional Coders Kansas City, April 2012
- Documentation to Survive Audits and Prepare for ICD-10, Cass County Regional Medical Center, May 2011
- CMS Audits and the Importance of Physician Documentation, Cass County Medical Center Executive and Administrative Staff, October 2010

Level IV and Level V Evaluation and Management Services, Saint Luke's Medical Group, 2010

#### PRIVACY/SECURITY PRESENTATIONS

Emerging Trends in Business Associate Agreements, Health Care Compliance Association, July 2021

- Regulatory Updates: Information Blocking, Missouri Health Information Management Association Annual Conference, April 2021
- HIPAA Privacy and Security Rules, University of Kansas School of Law Health Law and Policy Course, March 2021
- HIPAA Privacy and Security Rules, University of Kansas School of Law Global Data Protection and Privacy Law Course, March 2021
- There's No Place Like Home: HIPAA in the Era of COVID and Telemedicine, Heartland Regional Telemedicine Center, October 2020
- Trending Issues with Business Associate Agreements, Healthcare Compliance Association, June 2020
- Role of HIPAA in Healthcare Privacy, University of Kansas School of Law Guest Presentation, April 2020
- Advanced Release of Information Topics, Kansas Health Information Management Association Annual Meeting, April 2019
- Trending Issues in Privacy and Security, Medical Group Managers Association Annual Conference, April 2019
- Trending Issues in Privacy and Security, Nebraska Health Information Management Association Annual Conference, April 2019
- Privacy and Security in Healthcare: HIPAA and Beyond, University of Kansas School of Law, April 2019
- My Records Cost How Much? Health Care Compliance Association, August 2018
- HIPAA Security Risk Assessments: Practical Tips for HIPAA Compliance, Point Click Care Annual Summit, November 2017
- Responding to Subpoenas and Investigative Requests for Medical Records, Online Compliance Panel, April 2017
- Patient Rights to Records Regulations, Missouri Health Information Management Association, April 2017
- HIPAA's Security Rule: History, Standards, and Trending Issues, University of Kansas School of Medicine Department of Health Policy and Administration, April 2017
- Medical Records Retention & Destruction, Online Compliance Panel, March 2017
- Powers of Attorney: Medical Record Release Concerns, Lorman Education Services, March 2017
- HIPAA Vulnerabilities: State Legal Actions & Orthopaedic Exposure, American Alliance of Orthopaedic Executives, March 2017
- Security Risk Assessments: What You Need to Know, What You Need to Do, Forbes Law Group, October 2016
- Durable Powers of Attorney: Medical Record Release Concerns, Lorman Continuing Legal Education Services, September 2016
- HIPAA Policies, Procedures, Social Media, and the Employee, Kearny County Hospital July 2016

- Trending Issues in Long Term Care Privacy and Security, Leading Age, June 2016
- HIPAA: Trending Issues in Long Term Care, Leading Age Kansas, June 2016
- HIPAA Security Risk Assessments, Leading Age, June 2016
- HIPAA Policies and Procedures All Providers Must Have, Kansas Association of Ambulatory Surgery Centers, March 2016
- Security Risk Assessments, HIPAA, and the Intersection with Employment Law, Enterprise Bank and Trust Healthcare Lunch and Learn December 2015
- Understanding HIPAA's Security Risk Assessment Requirement, American Association of Orthopaedic Executives, November 2015
- HIPAA's Expanded Right to Request Restrictions, Kansas City Health Information Management Association, September 2015
- Hot Topics in HIPAA Security, Enterprise Bank Healthcare Lunch and Learn, September 2015

Social Media in the Workplace, Cretcher Heartland, January 2015

HIPAA Security Pitfalls Through Use of Technology, Enterprise Bank and Trust, July 2014

- HIPAA's Expanded Right to Request Restrictions, American Health Information Management Association, June 2014
- Advanced Uses and Disclosures, Johnson and Wyandotte County Medical Society, April 2014
- Risk Management in a Digital Age, American Association of Orthopaedic Executives, April 2014
- Access, Uses, Disclosures, and Mandatory Reporting Obligations, University of Kansas Health Information Management Program, April 2014
- Advanced Topics in Release of Information, Pony Express Health Information Management Association, March 2014

Social Media in the Workplace, Johnson and Wyandotte County Medical Societies, March 2014

- HIPAA Final Rule Updates, Kansas Association of Ambulatory Surgical Centers, March 2014
- HIPAA's Expanded Right to Request Restrictions, Health Care Compliance Association, February 2014
- HIPAA Boot camp for Practice Managers, Johnson and Wyandotte County Medical Society, February 2014
- Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, February 2014
- HIPAA Changes and Trending Issues, Johnson and Wyandotte County Medical Societies, September 2013
- Introduction to HIPAA Privacy, University of Kansas Health Information Management Program, September 2013

HIPAA Final Rule and Trending Topics, Lorman Continuing Legal Education Services, August 2013

- Super Confidentiality Issues, Lorman Continuing Legal Education Services, August 2013
- HIPAA's Expanded Right to Request Restrictions, North Carolina Health Information Management Association August 2013

HIPAA's Expanded Right to Request Restrictions, Appeal Academy June 2013

- Social Media in the Workplace, Bukaty Companies, May 2013
- Hot Topics in HIPAA, Missouri Health Information Management Association, April 2013
- HIPAA Final Rule Updates, American Academy of Professional Coders Kansas City Chapter, April 2013

Violation or Breach? Missouri Health Information Management Association, April 2013

- Hot Topics in Release of Information, Missouri Health Information Management Association, April 2013
- HIPAA Final Rule Updates, Kansas City Compliance, Privacy, and Information Security Workgroup, March 2013
- HIPAA Final Rule Updates, Healthcare Financial Managers Association, March 2013

HIPAA Privacy and Security Training, Kearny County Medical Center Staff, October 2012

HIPAA Privacy and Security Training, Girard Medical Center Staff, September 2012

Social Media and Cyber Liability, MMIC Insurance, October 2012

Legal Aspects of Release of Information Management, Kansas Health Information Management Association, April 2012

# **OTHER PRESENTATIONS**

- Contracts for Health Information Management Professionals, University of Kansas Medical Center School of Allied Health Department of Health Information Management
- *The Constitution's Role in Today's Healthcare Environment,* University of Kansas Medical Center Board of Regents Constitution Day, September 2021

- Liability Concerns for Healthcare Organizations During Times of Emergency, University of Kansas Health Information Management Program Thought Leader Panel, April 2021
- Fraud, Abuse, and Compliance in Healthcare, University of Kansas Health Information Management Program, April 2021
- Legal Updates in Health Information Management, Kansas Health Information Management Association Annual Conference April 2021
- Contracts for Health Information Management Professionals, University of Kansas Health Information Management Program, April 2021
- Managed Care Contracting, Medical Group Managers Association, February 2021
- Regulatory Updates in Health Information Management, Joint Annual Conference for Kansas Health Information Management Association, Missouri Health Information Management Association, fall 2020
- Corporate Law and Contracts, University of Kansas School of Allied Health Department of Health Information Management Legal Aspects of HIM course guest presentation, March 2020
- Regulatory Updates in Health Information Management: Nebraska Health Information Management Association Annual conference, May 2020
- Health Information Management Thought Leaders: Liability Concerns for Healthcare Organizations that Result from Disasters and Mass Casualty Events, University of Kansas Health Information Management Program, April 2020
- Legal Challenges for the PACU Environment Consents, DNRs, Legal Aspects of Computer Charting, Missouri-Kansas Perioperative Nurses Association, October 2019
- *Regulatory Changes Impacting HIM*, Kansas City Health Information Management Association, September 2019 *Labor Law and HR Hot Topics*, American Alliance of Orthopaedic Executives – Midwest, September 2019
- Understanding Physician Employment Contracts, University of Kansas Residency Program Coordinator, KU Orthopedics & Sports Medicine, April 2019
- Introducing the State Association's New Legal Manual For Health Information Management, Kansas Health Information Management Association Annual Conference, April 2019
- Healthcare Providers and Employee Health Records, Medical Group Managers Association Annual Meeting, April 2019 Introducing the State Association's New Legal Manual For Health Information Management, Nebraska Health
  - Information Management Association Annual Conference, April 2019
- Regulatory Updates in Health Information Management, Missouri Health Information Management Association Annual Conference, April 2019
- Contracts for Health Information Management Professionals, University of Kansas Health Information Management Program, April 2019
- Compliance Pitfalls in Electronic Documentation, American Health Lawyers Association Physicians and Hospital Law Institute, February 2019
- Proposed Changes to Hospital Conditions of Participation, Forbes Law Group, September 2018
- Proposed Changes to ASC Conditions for Coverage, Forbes Law Group, September 2018
- Managed Care Contracting for Physicians, Kansas Medical Society, September 2018
- OIG Workplan Updates: American Academy of Professional Coders-Kansas City, January 2018
- Legal Implications of Medical Records and Practice Management, Rockhurst Helzberg School of Management, November 2017
- In Real Life, There Are No Answer Keys: A Discussion on Using In-Class Negotiations for Curriculum Competencies, American Health Information Management Association Assembly on Education, August 2017
- Fraud, Abuse, and Compliance in Healthcare, University of Kansas Health Information Management Program, April 2017
- Contracting for Health Information Management Professionals, University of Kansas Health Information Management Program, March 2017
- Resources for Health Information Management Professionals, University of Kansas Health Information Management Program, January 2017

Mandatory Compliance Programs for Skilled Nursing Facilities, Leading Age Kansas, November 2016

- Technical Writing for Effective Communications, University of Kansas Health Information Management Program, October 2016
- Non-Discrimination Guidelines for Healthcare Providers, Forbes Law Group September 2016 Creating Effective Compliance Programs, University of Kansas Health Information Management Program, April 2016 Establishing a Mentorship Program, Kansas City Health Information Management Association, September 2015
- Contracting for Health Information Management Professionals, Kansas City Health Information Management Association, March 2015
- *Office of Inspector General Annual Workplan Updates*, American Academy of Professional Coders, February 2015 *Creating and Maintaining a Defensible Health Record*, Metropolitan Community College Health Information

Management Program, September 2014

- Contracting for Health Information Management Professionals, Kansas City Health Information Management Association, September 2014
- Advanced Topics in Advance Beneficiary Notices, Kansas City Health Information Management Association, September 2014

*Office of Inspector General Annual Workplan Updates*, Healthcare Financial Managers Association, July 2014 *Office of Inspector General Annual Workplan Updates*, American Academy of Professional Coders, May 2014 *ICD-10-CM For Clinical Managers*, American Academy of Orthopaedic Executives – Midwest, April 2014 *Risk Management in a Digital Age*, American Academy of Orthopaedic Executives – Midwest, April 2014 *Managing Risks within an Electronic Medical Record*, Health Care Compliance Association, April 2014 *Health Law Update*, Healthcare Financial Management Association, March 2014

Denial and Claims Management for Healthcare Providers, American Academy of Family Physicians, March 2014 Torts, Contract, and Evidence for HIM Professionals, University of Kansas Medical Center Health Information

Management, February 2014

- Creating and Maintaining a Defensible Health Record, Metropolitan Community College Health Information Management Program, February 2014
- Resources for HIM Professionals and Preparing for the Registered Health Information Management Administrator Certification Exam, University of Kansas Medical Center Health Information Management, February 2014
- Medical Records Law, Lorman Continuing Legal Education Services, July 2013
- Corporate Compliance: Internal and Third Party Audits, University of Kansas Medical Center Health Information Management, April 2013
- "Secrets", Greater Kansas City Society of Healthcare Attorneys, February 2013
- Legal Considerations in the Post-Offer Process, Bukaty Systems, January 2013
- Legal Implications of Performance Improvement, University of Kansas Medical Center Health Information Management, November 2012
- Just When You Thought It Was Safe: Emerging Liabilities for All Healthcare Workers, MMIC Insurance, October 2012 Implementation and Configuration of Allscripts v.11 Note Module, Allscripts Central Region Users Group, 2010
- Advanced Beneficiary Notices: Completion and Compliance, Saint Luke's Medical Group, 2009
- Version Management in Allscripts v.10 and v.11 Structured and Unstructured Notes, Saint Luke's Medical Group, 2009